

LICENCE 3
MANAGEMENT
FINANCE-CONTROL / HUMAN RESOURCES / MARKETING

SEMESTER 5	ECTS	CM	TD	TPL	PRJ
UE 501 TECHNIQUES AND METHODS	3				
VBA and advanced office automation tools				21h	
Methodology of academic work and documentary research			6h		
Student project					75h
UE 502 LANGUAGES AND MANAGEMENT	3				
Business English				20h	
Course choice					
either German				20h	
or Spanish				20h	
or DULASP		15h	15h		
UE 503 ANALYSIS AND MANAGEMENT	6				
Theory of Organisations		21h			
Financial Analysis		10h	20h		
Management Accounting			24h		
UE 504 LAW AND MANAGEMENT	6				
Individual labour law		21h			
Introduction to taxation		15h			
UE 505 TOOLS AND MANAGEMENT	6				
Marketing Management		15h			
Team and project management		15h			
COURSE CHOICE			6h		
EITHER UE 506 FINANCE-CONTROL	6				
Advanced accounting			25h		
Financial mathematics			17h		
OR UE 506 HUMAN RESOURCES	6				
Economics of Human Resources		15h	6h		
Wages management			21h		
OR UE 506 MARKETING	6				
Marketing approach		15h	6h		
Introduction to consumer behaviour		15h	6h		
SEMESTER 6	ECTS	CM	TD	TPL	PRJ
UE 601 TECHNIQUES AND METHODS	3				
Personal and Professional Projects		6h	8h		
Management simulation			16h		
Database management			21h		
UE 602 LANGUAGES AND MANAGEMENT	3				
Business English				20h	
Course choice					
either German				20h	
or Spanish				20h	
or DULASP		15h	15h		
UE 603 ANALYSIS AND MANAGEMENT	6				
Data analysis			20h		
Budget management			18h		
UE 604 MANAGEMENT TOOLS	6				
Marketing Communication		15h	6h		
HRM practices		15h	6h		
COURSE CHOICE					
EITHER UE 605 FINANCE-CONTROL	6				
Governance and regulation of the financial system		21h			
Financial Markets		15h	6h		
OR UE 605 HUMAN RESOURCES	6	36h	6h		
Staff administration		15h	6h		
Labour law: collective relations		21h			
OR UE 605 MARKETING	6	30h	12h		
Commercial studies and research		15h	6h		
Distribution		15h	6h		
UE 606 PROFESSIONALIZATION	6				
Internship					
Student project					75h

CCA

SEMESTER 5	ECTS	CM	TD	TPL	PRJ
UE 501 TECHNIQUES AND METHODS	3				

VBA and advanced office automation tools				21h	
Methodology of academic work and documentary research			6h		
Student project					75h
UE 502 LANGUAGES AND MANAGEMENT	3				
Business English				20h	
Course choice					
either German				20h	
or Spanish				20h	
or DULASP		15h	15h		
UE 503 ANALYSIS AND MANAGEMENT	6				
Theory of Organisations		21h			
Financial Analysis		10h	20h		
Management Accounting			24h		
UE 504 LAW AND MANAGEMENT	6				
Individual labour law		21h			
Introduction to taxation		15h	6h		
UE 505 CCA	6				
Contract law		24h			
Wages management			21h		
OR UE 506 CCA	6				
Advanced accounting		15h	25h		
Financial mathematics			17h		

SEMESTER 6	ECTS	CM	TD	TPL	PRJ
UE 601 TECHNIQUES AND METHODS	3				
Personal and Professional Projects		6h	8h		
Management simulation			16h		
Database management			21h		
UE 602 LANGUAGES AND MANAGEMENT	3				
Business English				20h	
Course choice					
either German				20h	
or Spanish				20h	
or DULASP		15h	15h		
UE 603 ANALYSIS AND MANAGEMENT	6				
Data analysis			20h		
Budget management			18h		
UE 604 CCA FISCAL, ACCOUNTING AND FINANCIAL ENVIRONMENT	6				
Advanced accounting			25h		
Taxation of individuals		15h	6h		
Governance and regulation of the financial system		21h			
UE 605 CCA LEGAL ENVIRONMENT	6				
Legal organisation		12h			
Civil liability		12h			
Labour law: collective relations		12h	6h		
OR UE 605 HUMAN RESOURCES	6	36h	6h		
Staff administration		15h	6h		
Labour law: collective relations		21h			
UE 606 PROFESSIONALIZATION	6				
Internship					
Student project					75h